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## **Public Defender's Staff Hears 'The Challenge of Leadership' by Nat Glover**

Jacksonville, FL: "Leadership involves lifelong improvement and dedication," says Nat Glover, former Jacksonville Sheriff and presenter at a recent training for the management staff in the Office of Fourth Judicial Circuit Public Defender Matt Shirk. Mr. Glover who presently serves as Special Advisor to the President at UNF, started the program defining leadership; "A leader is one who has a vision and has the ability to inspire, motivate and encourage people to reach their potential so they can achieve their personal, career or social goals through increased productivity, efficiency and effectiveness."



A group of 20 staff members including legal directors, administrators and division chiefs from the Public Defender's Office attended the two hour presentation from the iconic figure in Jacksonville government. The program included a lecture, discussion and group interactivity. By all accounts, it was an enjoyable, informative and helpful presentation.

"The Office as a whole has a big job in the local criminal justice system," said Shirk. "We have a lot of people who shoulder a lot of responsibility. A good pep-talk from time to time simply helps us gain a new perspective, learn a different method for handling a difficult situation or simply gaining a greater appreciation for the roles of the leaders."

Shirk continued; "I really want to thank former Sheriff Glover for taking the time out of his day and providing this presentation for our management staff. He did the program free of charge, but our staff gained an incredible amount of leadership training and understanding."

Among the topics covered; relationship building, delegating, assessing performance, managing personnel and navigating various complicated situations.

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